



One City Plan 2023 – 2030

One City: 2023 – 2030

Years of recovery and renewal where we set ambitious goals and defined new pathways. Years of delivery and action, where we built the foundations for the future. In this decade Bristol laid the foundations for our ambitious future.

The city continued working towards becoming a sustainable, healthy and fair city. The city continued to address the short, medium and long-term impacts of the global pandemics and economic

Increased interest in protecting the environment and tackling inequality set inclusion and sustainability as key pillars in the city's recovery from the cost of living crisis and COVID-19. New employment pathways, redundancy support schemes, and training to reskill the workforce, helped those who had been most impacted by the recent crises. The 'Many Neighbourhoods One City' approach and Welcoming Spaces provided new opportunities for connection across all of Bristol's communities providing new opportunities for connection and tackling mental health and social isolation.

Upskilling and retraining programmes helped the city's businesses respond to the climate emergency by supporting the development of low carbon technology, business and supply chains and the delivery of Bristol City Leap and work with 3Ci brought much needed investment to decarbonise Bristol's infrastructure. Renewable district heating networks helped to tackle the issues of fuel poverty and provide renewable, efficient energy. The growth in the green economy supported Bristol to become a hub for low carbon businesses and retrofitting in the country and region. The city also established itself as a centre for low carbon excellence in the aviation industry and Bristol's first mass transit route was completed.

The transition of our public and private fleets to non-fossil fuel vehicles and delivery of a Clean Air Zone dramatically improved the air quality in the city. The health benefits of designing liveable neighbourhoods and putting the human experience at the centre of city design and management were quickly realised.

Better cycling and public transport infrastructure reduced the number of cars on the road reducing congestion and the number of people killed or seriously injured in Bristol. We embedded mental health and wellbeing into the operations of our organisations across the city. The work of Good Food 2030 transformed Bristol's food system providing access to nutritious and healthy food and bringing about food justice for all of Bristol's communities.

Parity became a byword for city success. Inequality in earnings between lowest and highest earners started to reduce. Specific steps were taken to increase the number of women, people from racially minoritized backgrounds, LGBTQ+ and disabled leaders across the city resulting in our workforce reflecting the diversity of the city. We adopted a zero-tolerance approach to the societal problems of domestic and sexual violence, working within communities and agencies to tackle the issues of Female Genital Mutilation and modern slavery. Through the Children and Young People's Board, the voices and issues faced by younger people were reflected in all levels of decision making.



Children & Young People

- All children have access to healthy food at school, with school meals meeting high nutritional standards, considering their carbon and nature impacts and with improved access to growing food opportunities for children working with the Good Food 2030 partnership
- By acting on what children, young people and their families/ carers tell us and working with the Local Plan refresh, we have started to make a real difference to the city's communal spaces and streets so that they are more welcoming and everyone feels safer
- By reducing suspension, inclusion and school attendance rates are on track to be in line with the top quarter of best performing local authorities by 2028 (particularly for SEND and racially minoritised young people)

- Bristol schools are supported to deliver Personal, Social and Health Education, including life skills, nutrition, sustainability, disability, mental and sexual health, menstruation, gender identity, gender reassignment and sexual orientation
- Citywide action to ensure the trauma informed practice model is embedded across all of Bristol's statutory organisations and trauma informed practice is commonplace
- Tackle child-on-child abuse, violence and discrimination by working with the Keeping Bristol Safer Partnership to reduce youth violence

- There are increases in young people entering careers in creative industries, due to improved access to cultural activities across communities, following the development of a One City local culture plan
- Bristol has an established annual celebration to champion children and young people in care and the parents and carers that support them
- A One City work experience scheme has been established to help care leavers, refugees, migrants and young people living in socio-economic deprivation to receive meaningful opportunities

- Young people are able to access learning on key life skills (e.g. food, budget management) from members of their communities (e.g. older people)
- Work with the Economy and Skills Board is increasing diversity in the education and public sector workforce, enabling young people to thrive in a city that looks like them
- With support from Further and Higher Education, all parents or carers without full Level 2 qualifications have access to family learning programmes designed to increase children's literacy, numeracy, language and development, and enable parents to improve their own skills

Economy & Skills

- The city is supporting Bristol's early years and childcare sector by ensuring any national government legislation changes are most effectively benefitting Bristol
- There is an ongoing upward trend in employment opportunities for young people, care leavers, older people and adults with learning difficulties and disabilities through local coordination and support for appropriate paid work experience and trainee / apprenticeship programmes
- A major events and festival programme celebrating the 650th anniversary of Bristol becoming a city is part of a refreshed campaign (including the Bristol Homecoming Campaign) to increase sustainable tourism, in line with the findings from the International Year of Sustainable Tourism 2017

- Gender, race, ethnicity and disability pay gaps are decreasing due to improved skills pathways and mentoring with routes to access senior employment opportunities (part-time and flexible)
- Following work in 2023, Bristol's skills provision reflects our economy's required skills (eg. jobs which address the climate and ecological emergencies) and builds career opportunities for those traditionally underserved and/or living in our most deprived communities
- Provide increased business start-up and scale-up spaces with strong digital access to grow in-dustry clusters and broaden entrepreneurship participation, particularly among underrepresented groups and sectors impacted by the pandemic and/or Brexit e.g. the care sector and hospitality

- The use and promotion of alternative financial models has protected small and medium enterprises, particularly in the cultural and creative industries alongside a bid for City of Culture
- Leverage the city's property assets to attract regional and national investment and that can be used to deliver community priorities and help community capacity. e.g. community asset transfer, asset management and community right to buy
- In line with the Bristol Women in Business Charter's aspiration to become a city with a gender balanced workforce, organisations have put policies and structures in place to ensure an equitable opportunity is delivered for all women

- Specialist employment and training support is available for 16-24 year olds facing more complex barriers e.g. care-experienced; young people with SEND; young parents; and those aged 55+ who need/want to work
- There has been a 10% reduction in long-term unemployment and income deprivation in south Bristol following growth of employment & enterprise opportunities particularly in the cultural, digital and low carbon sector within those communities
- Promote businesses to reduce their Scope 3 indirect greenhouse gas emissions through the use of the local supply chain for low carbon and sustainable goods and services

Environment

- Innovation in renewable energy, infrastructure and ecological services is maximised through strategic partnerships, such as Bristol City Leap, to deliver the just transition to a sustainable city
- Bristol holds annual awards to recognise individuals, communities and organisations for their leadership and contribution to an environmentally sustainable and socially just future
 - 35% of domestic homes in Bristol are insulated to a high standard (C+)

- The new planning policy (Local Plan) is adopted, with an emphasis on delivering the UN Sustainable Development Goals (including nature, wildlife, water, waste, resources, and wellbeing in decision making)
- With support from the Economy and Skills board and business support partners, 50% of citizens and businesses have actively made changes and are working towards a carbon neutral and nature rich city by 2030
- Wildlife-friendly food growing areas have been established in every ward in the city, using regenerative approaches to replenish the soil and manage water

- Reduce residual household waste below 180kg per person and ensure that 50% of all household waste is sent for reuse, recycling or composting
- Bristol City Council is carbon neutral for direct energy and transport emissions
- Water leakage has reduced by 15% since 2020

- Bristol's physical, natural and social infrastructure protects high-density areas and the vulnerable from the impact of extreme weather events (e.g. flooding & heatwaves)
- Working with the Youth Council and schools across Bristol, schools have begun significantly reducing their material consumption
- The proportion of residents who visit Bristol's parks and green spaces at least once a week has increased in every ward and is now 80%, up from 56% in 2018



Health & Wellbeing

- A strategic approach to domestic abuse, sexual violence, and harmful gender-based practices has been developed with more organisations signing up to the Women's Safety Charter and the recommendations of the Women's Health Needs Assessment taken forward
- The Integrated Care System is delivering preventive, proactive, personalised and integrated care, with the voluntary and community sector as an equal partner
- Address health and care workforce issues in a whole city context, and share good practice on inclusive recruitment, Time to Care and the Caring Economy

- 30% more people living in the most deprived wards are doing more than 30 minutes physical activity per week compared to 2019
- 100 organisations in Bristol have signed Mind's Mental Health at Work Commitment and the work of Thrive at Night continues to support wellbeing in the night time economy
- Building on the partnership working during the pandemic Bristol has a better response to mental health, particularly in children and young people, to build resilience throughout the life course

- Under 15% of Bristol adults smoke compared to 16% in 2021
- Children and Young People with SEND and their families have the support and information needed to thrive in education and employment
- Bristol has achieved the Fast Track Cities 95/95/95 targets on HIV

- All vaccination uptake and health screening continues to be maximised in communities experiencing inequalities in health and work continues to establish a network of health hubs to support specific demographic groups
- The number of fuel poor homes in Bristol has significantly reduced, with improved energy efficiency of homes and increased access to advice services
- More than 50% of fast food takeaways in the city are selling healthier alternatives in line with the Bristol Eating Better Awards

Homes & Communities

- Collaboration across the city ensures the integration of climate and ecological standards in the strategic overarching development framework to guide housing, employment and infrastructure (Local Plan)
- Working across sectors, the city has begun to meaningfully tackle the issues (need, supply and quality) of temporary accommodation, considering different demographic challenges (e.g. refugees and migrants, older people & youth)
- There are clear plans to tackle issues of damp, mould, and fire safety in Bristol's housing which will include continuing work on fire safety in high rise accommodation

- Actions from the 2023 Race and Housing conference and History Commission are being considered by relevant partners and, where formally agreed, incorporated into the city's approach to housing in all forms
- Take forward actions laid out in the Living Rent Commission report to tackle the challenges of affordable, safe and healthy renting in Bristol
- New homes are being progressed at Hengrove Park, Temple Quarter, Western Harbour and across Brownfield Sites that are accessible, affordable, inclusive and sustainable

- Building on learnings from the COVID-19 pandemic, Welcoming Spaces and the Many Neighbourhoods One City approach, Bristol citizens regularly connect and engage via a network of local community partners
- Work on decarbonising Bristol's housing stock is well underway with strong retrofitting industries having been developed, in line with the Climate Emergency, with the Environment and Homes Boards
- Bristol's innovative work on Modern Methods of Construction is helping to increase the provision of affordable, low carbon, net positive biodiverse housing

- Work with the Health and Wellbeing Board and housing sector has improved the quality of and access to green spaces for residents living in high rise accommodation
- Bristol has developed a strong market for decarbonisation, with a growing skilled workforce of retrofitters and low carbon housing experts
- Intergenerational housing has begun to be delivered in the city, helping to integrate Bristol's communities (particularly older people and students)

Transport

- A citywide programme is in place to ensure all public transport in Bristol is zero carbon by 2030
- Deliver local cycle and walking infrastructure priorities that enable walking and cycling journeys on main roads, ensure accessibility and provide access to local high streets and key employment areas
- Community based campaigns and delivery of subsidised transport for all children and young people results in more under 25s using public transport, enabling easier access to education and employment

- City Centre improvements (including the Old City, King Street, Bristol Bridge) are delivered, enabling improved bus access, cycling and walking routes to revitalise the central area and ensure full accessibility and safety
- The safety, accessibility and reliability of Bristol's public transport has been improved by considering needs of night time economy users and employees
- Established local food and freight consolidation distribution hub has reduced the need for HGVs to enter the city

- Coordinated promotion campaigns in retail, business and tourist locations have ensured that all visitors and citizens know how to easily move around the city in an affordable, accessible and sustainable manner
- A citywide parking policy that manages demand and includes residents' parking, where there is overwhelming local support, with red routes that are delivered to reduce private car ownership and to manage kerb space, is operational in the city
- Principles of good local services are reducing the need for travel within the city and supporting the delivery of Liveable Neighbourhoods across Bristol

- Travel training is provided for all school children across the city to support children to use active and sustainable transport across the city
- A ring of Park and Rides has been completed, including Mobility Stations, and all services have been updated to Metrobus standards seven days a week improving links into the city
- Ultrafast Wi-Fi is available on all buses and trains, and real time traffic management harnesses technology to improve the efficiency and accessibility of public transport and further reduce private vehicle numbers

- There are no children or young people living in temporary accommodation for more than six months in Bristol
- Effective delivery of Personal, Social and Health Education, improved physical activity and trauma-informed practice in schools will reduce the rate of children and young people experiencing mental health problems from 10% to 5%
- There has been a reduction in childhood obesity as a result of education in school and beyond, covering healthy living, physical activity and healthy food opportunities

- There is better support for the VCSE sector to secure funding and to capacity build
- Promotion campaigns and support mechanisms have increased the international trade and exporting of Bristol businesses
- Maximise economic development at Avonmouth, building on its location advantages and sectoral strengths, and through improved public transport access

- Every home in Bristol is permitted to be retrofitted (specifically conservation areas and heritage building) with communities actively engaged and included
- 100% of large businesses and 50% of SMEs operating in Bristol have adopted a carbon reduction plan to address their Scope 1, 2 & 3 emissions, working with business support partners/agencies to engage businesses and monitor delivery
- Local, regional, sustainable and fairtrade food is available citywide and affordable vegetarian, vegan and locally sourced meals are a popular choice

- The successful implementation of the Bristol Drug and Alcohol Prevention Strategy 2021-2025, has helped to ensure that people live healthy lives safe from the harms of alcohol and other drugs
- More health and care organisations, and their suppliers, are Real Living Wage accredited and are training and recruiting more young people, older women and those from deprived wards in the city
- People requiring social care work in partnership with expert teams, enabled by technology, to access the support they need to live a fulfilling life

- Working with the Transport and Health and Wellbeing Board, all citizens can access sports amenities within 15 minutes from their home due to a network of high quality indoor and outdoor multi-sport community facilities
- Local shops, streets and community spaces are 'age and disability friendly' and accessible to all
- Aligned to the national goal there is zero rough sleeping in Bristol (including people with no recourse to public funds)

- Ensure that the majority of Bristol's public sector, taxi and private hire fleet and the majority of all cars are battery electric vehicles and are fully accessible
- A safe, simple, convenient and accessible cycle network is delivered across the West of England for both commuting and leisure purposes and increasing cycling uptake
- Communication network providers share network performance data with local authorities to assist with city planning and to target any remaining areas of digital exclusion following a city effort to improve digital inclusion as a result of COVID-19

- 280 Bristol companies have pledged to provide quality work experience to children in the city who traditionally have less access to such opportunities
- Through revitalisation of Bristol's twinning partnerships, collaboration with the Culture Board and a festival of verbal and non-verbal language, young people in the city better celebrate its diversity of languages and cultures
- Bristol is in the top quarter of local authorities in England for school inclusion and attendance rates

- Flexible working conditions, paid time to care and, at a minimum, agreed payment of the Real Living Wage, are now included in all corporate social value policies as part of the Social Value guarantee
- Bristol is a centre of excellence and innovation for low carbon aviation and the aerospace industry, contributing to an increase in environmentally sustainable international tourism and trade
- Improvements in support of childcare and other care-giving responsibilities are now measurable in all adult training and skills programmes

- An extensive and expanded Heat Network provides district heating via a network of under-ground pipes, which are connected to a number of low carbon energy centres in line with Bristol City Leap targets
- There has been a sustained increase in public engagement with biodiversity, with 20% of people taking action for wildlife
- Low carbon energy technology is installed in over 50% of homes in Bristol to support the efficient use of energy, particularly from sustainable sources and contribute to ending fuel poverty

- Sexual violence, Female Genital Mutilation, forced marriage and other harmful gender-based practices have significantly reduced from 2021
- Children and young people in all communities across Bristol feel a sense of belonging and all services in the city follow trauma informed practice
- Mental Health Awareness training will have been provided to 1 in 5 people in Bristol

- Following successful work with the Keeping Bristol Safe Partnership, less than half of people living in the most deprived areas feel that anti-social behaviour is a problem locally
- Work with all landlords has resulted in less than 10% of homes being empty in the city
- Following the work of the Living Rent Commission, property standards in the private rented sector are significantly improved from 14% failures (category 1 and 2 hazards) in 2018

- 60% of all 4-18 year olds who live or are educated in the city get to school by active modes or public transport
- Elements of the mass-transit system, including Ashley Down, Portway and Filton North stations, are delivered
- Average journey times for active and sustainable modes in Bristol have improved by 10% since 2018, improving the ease of movement in the city

- A higher proportion of young people from socio-economically deprived backgrounds now go onto meaningful and appropriate post 16 and post 18 education
- Restorative approaches are standard as a first response to conflict management in schools
- Bristol has capitalised upon national childcare changes to maximise opportunities for parents and carers to be in employment

- Changes in the child care sector have resulted in improved pay with fair working conditions for child care workers
- Working with the Culture Board to secure funds for initiatives that connect Bristol with our UNESCO Creative City partners and provide opportunities for film-based education, research, collaborations and sustainable industry development
- Significant measurable growth has taken place since 2022 in the economic contribution of sport and e-sport to the city, increasing attendance figures and local revenue spend to the Bristol area

- The volume of street litter that has to be collected has reduced since 2020 and the majority of people are happy / content with the cleanliness of their streets
- Bristol has achieved the World Health Organisation (WHO) targets for air quality
- Actions to tackle Bristol's most significant climate risks are well under way in key vulnerable communities

- Across all communities in Bristol, it is the norm for no pregnant woman to smoke and for all pregnant women to live in a smoke-free home
- The unhealthy weight and obesity inequality gap has closed for children and adults
- Trends of hospital admissions for self-harm in young people (10-24 years) are reversed to below national average

- Working with the Economy and Skills Boards, Bristol's construction sector is representative of the city's communities and is locally based
- In line with the UN Sustainable Development Goals 2030 ambition, Bristol is well on its way to being free of modern day slavery (150 cases in 2020)
- Following the implementation of the 2023 Race and Housing conference findings and as a result of work with the housing sector, partners and community groups there is a 50% decrease in hate crime rates in the city since 2018

- All Bristol's transport (including all access vehicles and transport interchanges) is moving towards being best in class for all disabled people
- All Bristol businesses, with over 1000 employees, have supported major upgrades to public transport through initiatives such as a local workplace parking levy/business rate
- Electric bikes and equivalent modes of transport are a standard part of private and public sector service delivery across the city and are free for use by people delivering community services

2027

2028

2029

2030



As we built more affordable, quality and carbon neutral housing within Bristol, lower income families were able to live centrally and access employment and services more easily. The increase in housing stock also reversed the trend of increasing homelessness and ended rough sleeping in our city.

Teaching life skills training which tackled sexual health, money management, work preparedness, food and sustainability developed a resilient and prepared youth for the workforce. The launch of Bristol's Global Goals Centre provided a key resource to help citizens and school children understand their position in tackling global challenges at the local level.

Targeted interventions began to reduce the rates of worklessness in Bristol and supported industries with a shortage of employees and growth industries like healthcare. Training programmes and resource centres were opened which reduced the geographic inequality within the city, supported a just transition and began to provide cultural opportunities for residents in all neighbourhoods across the whole city.

This resulted in the delivery of Bristol's 2030 carbon neutrality, ecological emergency and UN Sustainable Development Goals targets in 2030.

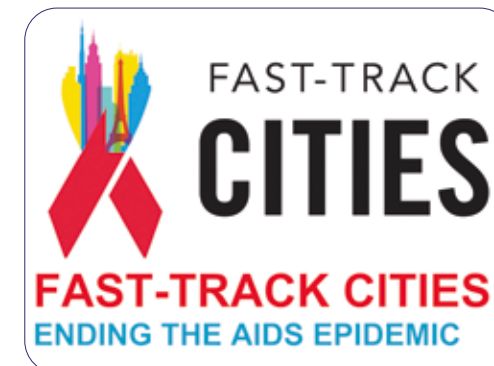
The solid foundation for the next decade was firmly in place.



One City Charters



To discuss this Charter or Women in Business further, please get in touch with us at womeninbusinesscharter@gmail.com



For more information, please see: www.fast-trackcities.org





One City Plan 2031 – 2040

One City: 2031 – 2040

A decade of forging ahead with the city working in partnership.

Having achieved Bristol's citywide ambitions set out in the climate and ecological emergencies, recovered and built back better from COVID-19, and laid the foundations to tackle entrenched inequalities, through improved connectivity and opportunities, between 2031-2040 Bristol began to feel the long-term benefits of these decisions.

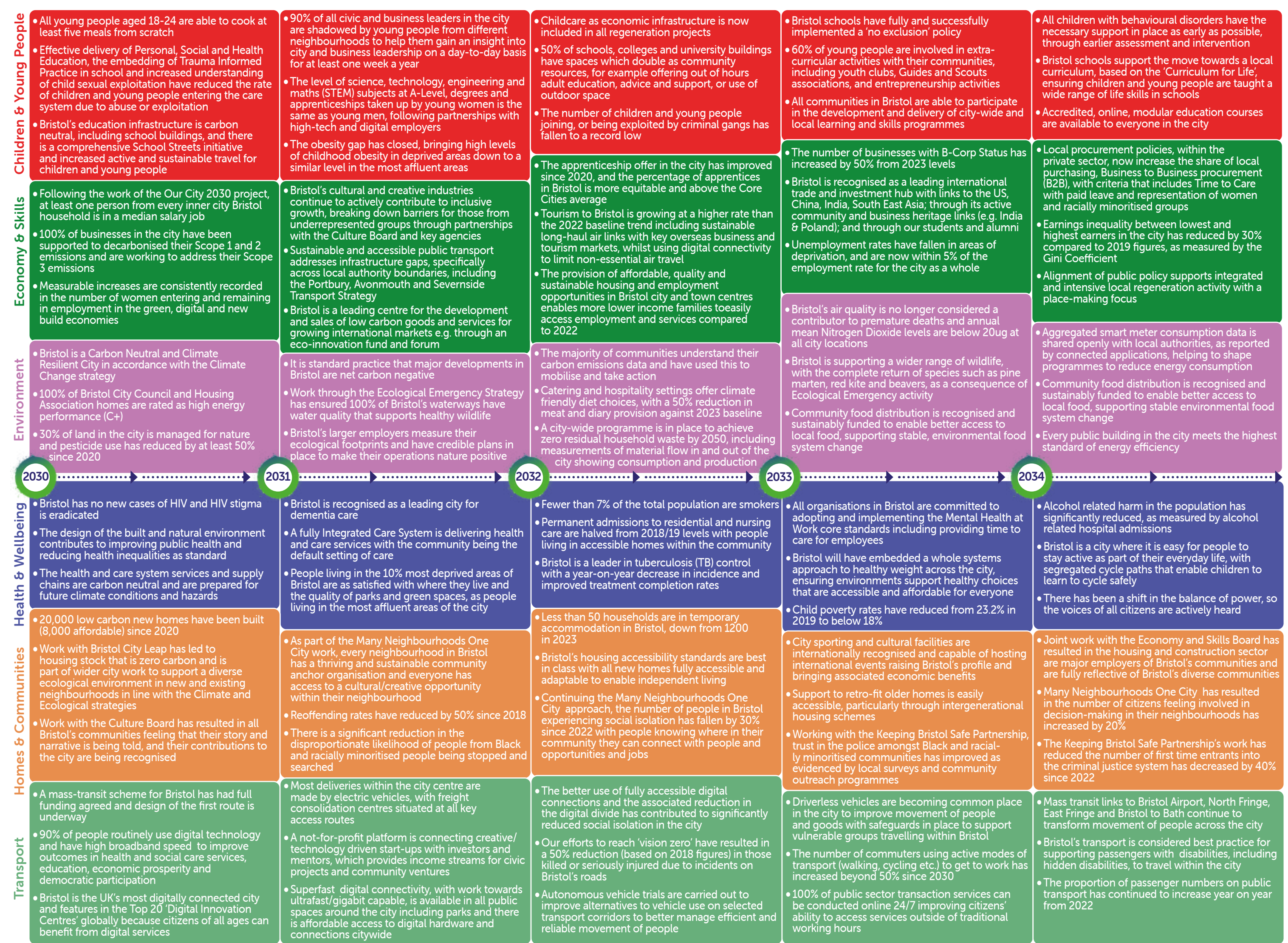
Investment in mass transit and new transport links within the city has meant fewer cars on the road. This raised the number of people cycling and improved the air quality as well as transit times. Improved air quality had major health benefits too, rapidly reducing health inequalities across Bristol. Reliable public transport brought investment in Bristol's communities and began to tackle the entrenched inequalities that had been present in some of Bristol's wards for generations.

The two decades of housing delivery resulted in dramatic reductions in the number of people living in temporary accommodation. Restorative justice was increasingly used to tackle crime, anti-social behaviour and bullying. Active interventions in priority neighbourhoods reduced the unemployment inequality across the city and increased citywide cultural provision meant that all neighbourhoods felt their voices were heard and their story is told.

Improved digital connectivity with 6G technology across the city meant that employment, skills and learning opportunities were widespread. Following work in the previous decade to tackle the digital divide and new platforms to support communities meant that social isolation drastically reduced. Our innovative approach to investing in infrastructure and business growth gave rise to peer-to-peer lending, crowd funding, and credit unions. People could further invest in the city – financing great ideas that would otherwise be postponed or abandoned.

Our shift to carbon neutrality and prioritising the environment brought a dramatic change to our throwaway and consuming culture. This correlated with the rise of healthier spaces for people and biodiversity. Natural wildlife flourished across the city and the work done to deliver the Ecological Emergency Strategy resulted in a reversal of the long-term decline in bees and pollinating insects. The improvement in Bristol's waterways and natural habits began to show noticeable effects with the complete return of species like pine marten, red kite and beavers. The improved provision of green spaces across the city meant that Bristolians had easier access to parks. This led to increased physical activity, reducing obesity and health inequalities.





- All students leaving secondary school know how to budget effectively and how to financially plan
- Through changes campaigned for in Bristol free and flexible good quality childcare and pre-school education is fully available for all parents and carers
- A comprehensive student exchange programme continues to link young people from Bristol with our twinned cities and towns, and vice versa

- All young people in Bristol have the same access and opportunities to higher education, with university rates among young people in south Bristol matching levels within other areas of Bristol
- The programmes of businesses with more than 1000+ employees are aligned to enable a coordinated volunteering programme that bring the most benefit for the city and for businesses
- The overall employment rate of Bristol's working age population has increased to 82%, from 77% in 2018

- Residual household waste has fallen below 150kg per person and ensure that 65% of all household waste is sent for reuse, recycling or composting
- Tree canopy cover has increased by a 25% since 2018
- All publicly funded institutions and corporate businesses have divested funds to ensure financial activity supports human rights, biodiversity and does not contribute to climate change or ecological degradation

2035

- All students leaving secondary school are able to cook at least ten meals from scratch
- As standard we ensure recycled/reused medical equipment, that is fit for purpose, is shared with charities and to support international aid
- Personalised medicine, through the use of genomics, has changed the diagnosis and management of complex and rare diseases, including cancers, moving away from a 'one size fits all' approach

- Following collaboration with the Transport Board, Bristol's neighbourhoods are now well connected and provide all essential services within a 15min walk or cycle
- Restorative justice is now used as an intervention in a minimum of 10% of offences of crime, ASB and bullying
- The empty property rate in Bristol has reduced by 50% helping to increase the supply of available housing in the city

- Virtual and augmented reality applications, in line with global trends, contribute to a reduction in the need to travel for work, entertainment and social activities
- Bristol starts trialling 6G to provide near instant and unlimited wireless connectivity to empower citizens to utilise next generation digital applications for work, entertainment and healthy living
- Everyone in Bristol has access to digital applications for medical, social care and other service provision improving equal access to services and information improving health outcomes

- All school leavers have learnt about the key skills related to innovation and entrepreneurship which are now key in the workplace
- Every citizen in Bristol has the opportunity to learn something new to improve their health and wellbeing
- Through work in particular with care leavers and traditionally excluded groups, Bristol is now a city where no young people (aged 15-24 years) are involuntarily not in education, employment or training (NEET)

- Bristol has the highest number of multi-national HQs among UK cities of its size
- Investment in the city has been promoted, with local people and businesses investing in Bristol, peer to peer lending, crowd funding and credit unions are encouraged
- The number of start-ups in Bristol has increased by 15% on the 2018 – 2022 rate

- Via a One City Approach all Bristol schools now produce and grow food for their own use
- Bristol's inclusive approach to tackling the Climate and Ecological Emergencies continues to be recognised as world-leading via recognised accreditation/awards/cited as best practice
- Bristol's urban biodiversity and habitats are a key highlight of the city's tourism industry

2036

- All young carers have been identified, assessed and supported in their role as a carer, taking a 'whole family approach', to reduce the impact on their own health and wellbeing
- Bristol's infant mortality rate is below the national average
- The numbers of children and young people taken into care or on a Child Protection Plan due to neglect has been significantly reduced

- Following on from previous successful delivery, 33,500 new accessible and zero carbon homes have been built since 2020
- Local measures (such as compulsory purchase) are in place to tackle land banking in Bristol to help increase the supply of land for housing and business development
- Following work with the Health and Wellbeing Board, the progress in reducing homelessness and improved standards of supported housing the number of substance misuse related deaths has reduced by 25% since 2022

- Older people in Bristol continue to have access to all available forms of public transport and are confident in getting around the city
- All public services make use of city-wide digital platforms which enable better sharing of information between organisations and quicker service improvements resulting in better outcomes for citizens
- Citizens have control over their personal data and access to 'data trusts' enabling them to share their data and support the development of improved city services

- Augmented and Virtual Reality plays a key role in education settings meaning children have more interactive and creative learning experiences
- As a result of education and awareness-raising, unintended teenage pregnancy rates are the lowest of all comparable cities in the UK
- The rate of all children and young people who experience mental health problems has reduced from 5% to 2.5%

- Bristol is recognised as a sustainable international business events and convention hub, and continues to be a globally award-winning sustainable and equitable food and drink destination
- Harnessing the best use of technology, Bristol provides virtual and physical working spaces that maximise productivity, sustainability and provide a positive impact upon mental wellbeing
- All council-funded and community-led programmes as standard practice commit to ring-fencing 5% of funding to project evaluation, to understand the impacts on communities

- There is a significant increase in the number of urban farmers (using residential, public and business land) and volume of urban food produced for local markets and communities
- Health outcomes in every ward have improved as a result of measures, such as Liveable Neighbourhoods, that were taken to address the Climate and Ecological Emergencies
- The long term decline in the number of bees and pollinating insects has been reversed following identification and protection of key populations and habitats

2037

- Deaths registered as suicides have reduced by 30% from the 2022 baseline
- 98% of all Adult Social Care service users feel they have control over their daily lives, up from 82% in 2018
- Bristol healthcare providers use genome editing to improve citizen healthcare and prevent life-limiting illness

- New approaches and new technology are helping to improve engagement in the democratic functions of the city from all neighbourhoods and communities
- The average waiting time for social housing has decreased by 30% from 2018 following the successful delivery of new housing in the city
- The number of people in Bristol experiencing social isolation has fallen by 50% since 2022 with citizens knowing where in their community they can be connected to people, opportunities and jobs, so everyone is able to have a sense of connection

- Average journey times for active and sustainable modes in Bristol have improved by 15% since 2018, improving the ease of movement in the city
- The City Centre is less negatively affected by traffic and pollution, in line with WHO goals, reflecting increased usage of sustainable and active modes of transport
- All neighbourhoods in Bristol have key services and facilities that are easily accessible on foot or cycle and are well connected by reliable public transport to wider opportunities

- The Global Goals Centre continues to be an international hub for sustainable development education
- The levels of Not in Education/Employment (NEET) for over 16s is below 2%
- The school attendance rate for Bristol schools is 98%

- Flourishing enterprise and innovation zones are attracting significant investment, creating high quality jobs and raising business rates revenue
- Sickness rates within the workplace have fallen to below the national rate and the lowest among UK Core Cities
- The number of visitors (tourists and business travel) to Bristol is growing at a higher rate than the trend baseline from 2028

- Food skills for sustainable, healthy living are embedded throughout the education system and accessible, community-based skills opportunities exist citywide
- Local energy storage solutions help manage peak energy use periods across the local network to support the increased use of [more intermittent] renewable electricity generation
- Rain water is recycled at all properties across the city

2038

- Inequalities in mental health problems for racially minoritised communities are no longer disproportionate compared to the city as a whole
- Hospital admissions from people in the most deprived areas for long term conditions such as diabetes and respiratory disease have halved from the 2018 level
- The gap in healthy life expectancy between the most and least deprived areas of Bristol has been reduced by 20%

- The ongoing Many Neighbourhoods One City work has increased the percentage of people who volunteer or who help out in their community at least three times a year has increased to 80% (68% in 18/19)
- Through the Many Neighbourhoods One City work Intergenerational community activity is commonplace in all neighbourhoods
- Regular contact from a network of community contacts ensures no carer, lone parent, older or disabled person is lonely in the city

- Existing plans are already supporting the delivery of schemes which will provide alternative transport options to private vehicle use
- 100% of freight deliveries within the city centre are made by electric vehicles, with consolidation centres situated at all key access routes to the city centre
- There has been a 75% reduction (based on 2018 figures) in those killed or seriously injured due to incidents on Bristol's roads

- 75% reduction in the gap in levels of development at early years between children who live in the most deprived areas of Bristol
- All young people aged 16-17 living in Bristol have a clear learning, employment and skills pathway
- Virtual Reality and Augmented Reality technology enables lifelong learning, for career and personal development

- The proportion of older people (65+) in employment, education or volunteering has increased by 30% since 2022
- Bristol has a high proportion of exhibitions and projects of national and international significance compared to peer cities including a Culture Board led programme that celebrates and is invested in by the whole city, and is representative of its diversity and history
- The city has an internationally-renowned professional sports scene

- All commercial food waste is actively treated as a valuable resource
- Most consumers and citizens are using ethical financial products and services which support healthy environment and fair society
- All food shops, including supermarkets, are stocked with local food to reduce food miles and improve local food resilience

2039

- The Bristol Health and Social Care sector is continuing to pioneer carbon neutrality work within the wider health community with an aim towards net carbon negative
- Vaccination uptake is high across all communities in Bristol
- The rate of fuel poverty in Bristol has halved from 12.9% in 2018 to 6.45%

- As a result of work with the housing sector, city partners and community wellbeing organisations, there has been a 75% decrease in hate crime in the city since 2022
- Less than a third of people living in the most deprived areas feel that anti-social behaviour is a problem locally
- There are increased options for communal housing so families and communities can choose to live in different and more sustainable ways

- City waterways and rivers are being better utilised for sustainable and healthy methods of travelling across the city
- The proportion of passenger numbers on public transport have continued to increase year on year
- Transformational use and growth in public transport as a result of the bus deal and delivery of Mass Transit

Children & Young People
Economy & Skills
Environment
Health & Wellbeing
Homes & Communities
Transport

Bristol was recognised globally as a city leading in dementia care. The stigma of mental health was tackled as we set our sights on being known as a mentally healthy city. As the inequalities in socio-economically deprived areas and diverse communities were addressed in schools, they were also addressed in the workplace.

Bristol-based organisations increased their active participation in delivering the city's future with increased numbers of apprentices across all business sizes. New opportunities to undertake work experience and shadow city leaders helped connect Bristol's children to the workforce.

The city's green economy which had been vital to the delivery of the climate and ecological emergencies made Bristol and the south west a globally leading hub for low carbon goods and services. The city's internationally renowned professional sports scene and high proportion of exhibits of national and international significance meant Bristol continued to grow its profile on the world stage.



One City Charters



For more information:
www.agefriendlybristol.org.uk
www.bristolageingbetter.org.uk
0117 928 1539





One City Plan 2041 – 2050

One City: 2041 – 2050

A decade of inclusivity, fairness and sustainability in a world-class city that is influencing on the global stage.

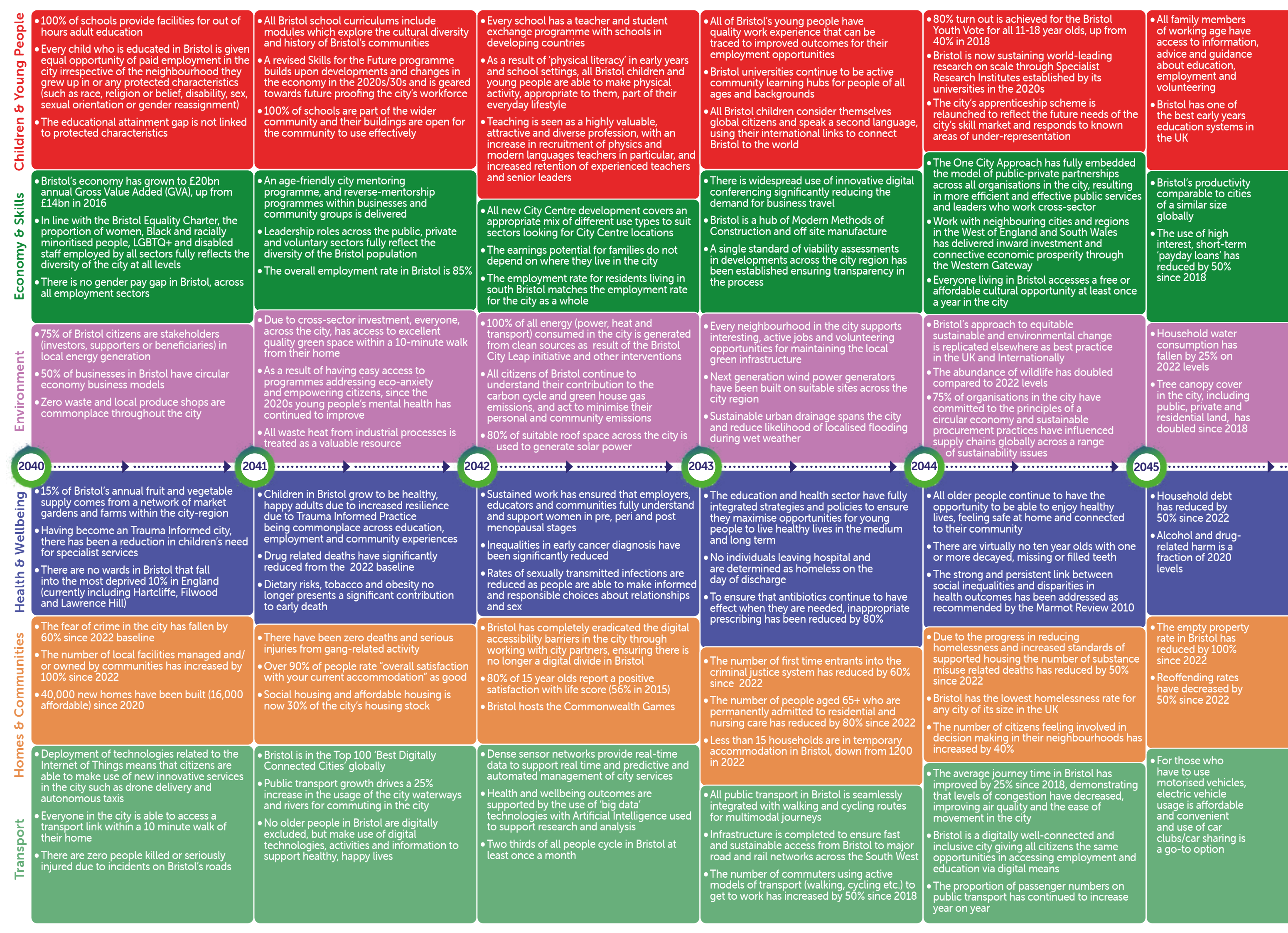
By 2050, Bristol has asserted itself on the world stage. Our leaders are as ethnically and culturally diverse as our city. There is no longer a pay gap in any sector and the earnings potential of a family does not depend on where they live in the city. In this decade, long-term interventions to reduce health and wellbeing inequalities resulted in measurable improvements. As food production in the city became more widespread and high streets had more venues promoting healthy lifestyles and wellbeing, the biggest contributors to early deaths and disability – diet, smoking and obesity – declined.

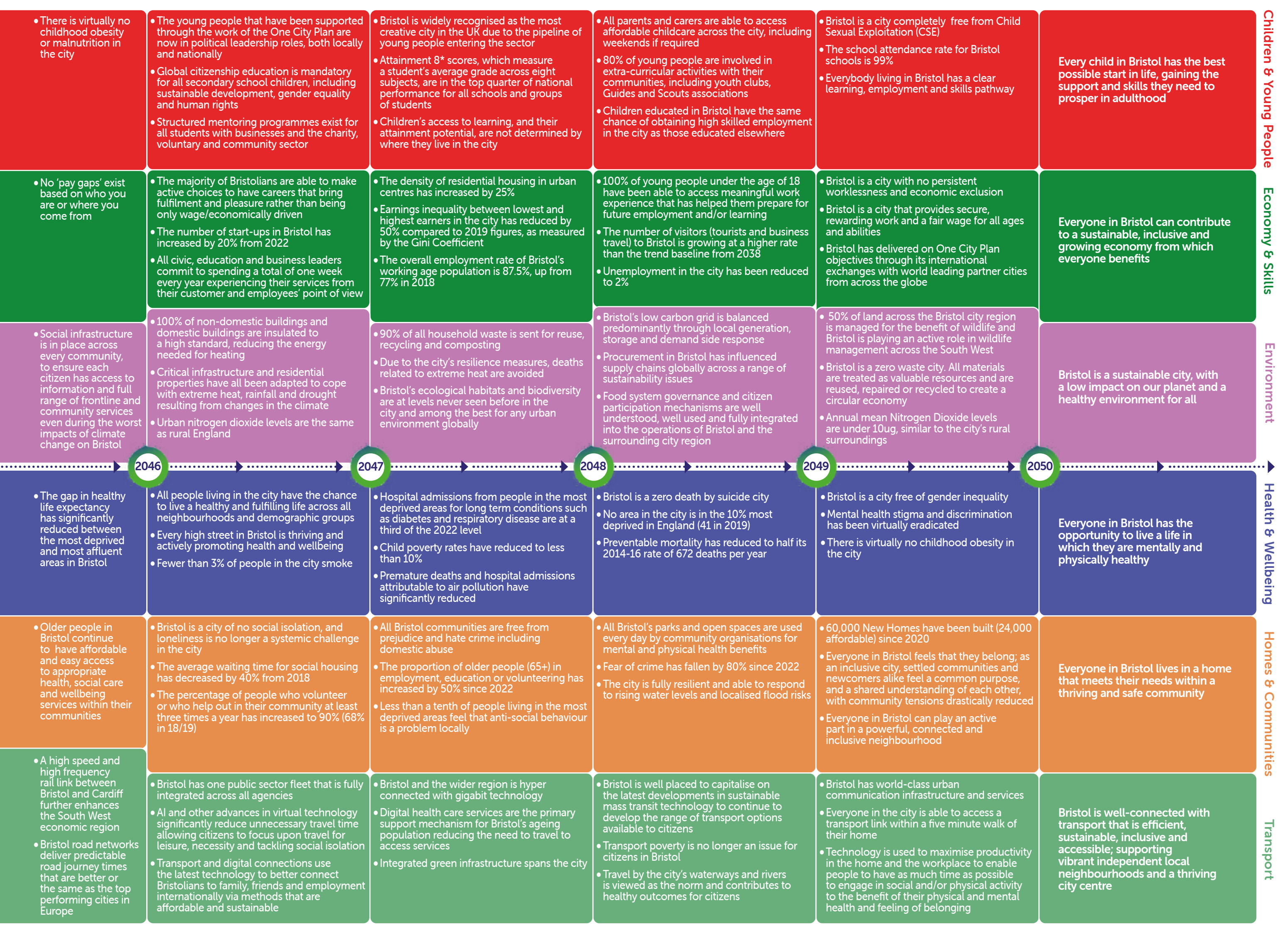
By 2050, we cast no doubt that Bristol is a global destination city. Sustainable tourism practices and early innovations in low carbon aviation made Bristol a hub for low carbon travel. Bristol has become a leading centre in educational and research excellence. This educational excellence is felt at all levels of schooling. By 2050, Bristol has one of the best early years education systems in the UK. All Bristol school curriculums include modules which explore the cultural diversity and history of Bristol's communities and the gaps in educational attainment are no longer linked to protected characteristics.

Fuel poverty and nutritional poverty have ended with no-one living in a cold home. Everyone can access high quality food across the whole city. The fear of crime in the city and reoffending rates fell dramatically and, by the end of the decade, all Bristol communities are free from prejudice and hate crime.

The city is well connected to the neighbouring region and this has brought inward investment, high speed rail links, and connected economic prosperity to the West of England and South Wales. The city's economy is built upon principles of reuse and recycling with most businesses operating with circular economy principles. The abundance of wildlife has doubled since the beginning of the One City Plan as has the city's tree canopy. Bristol is recognised globally as an exemplar for urban environment and its ecological habitats and biodiversity are at record highs. The city's air pollution has declined to the level of surrounding rural areas. Bristol is a zero-waste city with all materials treated as valuable resources in the circular economy.







By 2050, our productivity is the highest in Europe compared to cities of a comparable size. We give our children the best start in life, gaining the support and skills they need to thrive and prosper into adulthood. We have sustainable transport that does not pollute the city, we have world-class urban communications and services. In 2050, Bristol truly is a city of hope and aspiration, where everyone can share in its success.



One City Charters



For more information, please see bristolonecity.com/children-and-young-people
hello@bristolcityoffice.com

